

U of T Model United Nations Conference

Code of Conduct

The below code of conduct applies to all attendees of UTMUN 2024 for the entire duration of the conference, and any conference-related activities (including but not limited to committee sessions, conference socials, committee breaks, and the opening and closing ceremonies).

1. Harassment and bullying in any form will not be tolerated, the nature of which includes, but is not limited to, discrimination on the basis of race, national origin, ethnicity, colour, religion, sex, age, mental and physical disabilities, socioeconomic status, sexual orientation, gender identity, and gender expression,
 - a. Harassment and bullying include, but are not limited to, insulting and/or degrading language or remarks; threats and intimidation; and intentional (direct or indirect) discrimination and/or marginalisation of a group and/or individual;
 - i. The above prohibition on harassment, bullying, and inappropriate behaviour extends to any and all behaviour as well as written and verbal communication during the conference, including notes, conversation both during and outside committees, and general demeanour at all conference events;
 - ii. UTMUN reserves the right to determine what constitutes bullying and/or inappropriate behaviour toward any individual and/or group;
 - b. Attendees must not engage in any behaviour that constitutes physical violence or the threat of violence against any groups and/or individuals, including sexual violence and harassment, such as, but not limited to,
 - i. Unwelcome suggestive or indecent comments about one's appearance; ii. Nonconsensual sexual contact and/or behaviour between any individuals and/or groups of individuals;
 - iii. Sexual contact or behaviour between delegates and staff members is strictly forbidden;
2. UTMUN expects all attendees to conduct themselves in a professional and respectful manner at all times during the conference. Specific expectations, include, but are not limited to,
 - a. Attendees must, if able, contribute to the general provision of an inclusive conference and refrain from acting in a manner that restricts other attendees' capacity to learn and thrive in an intellectually stimulating environment;
 - b. Attendees must adhere to the dress code, which is Western business attire;
 - i. Exceptions may be made on a case-by-case basis depending on the attendees' ability to adhere to the previous sub-clause;
 - ii. Attendees are encouraged to contact Chief Equity Officer, Harvi Karatha, at equity@utmun.org with questions or concerns about the dress code or conference accessibility;

c. Attendees must refrain from the use of cultural appropriation to represent their character and/or country, including the use of cultural dress, false accent, and any behaviour that perpetuates a national or personal stereotype;

d. Delegates must not use music, audio recordings, graphics, or any other media at any time unless approved and requested to be shared by the Dais and/or the Chief Equity Officer, Harvi Karatha at equity@utmun.org;

e. Attendees must abide by instructions and/or orders given by conference staff members;

i. Attendees are exempt from this above sub-clause only if the instructions and/or orders given are unreasonable or inappropriate;

3. Delegates, staff, and all other conference participants are expected to abide by Ontario and Canadian laws and Toronto by-laws, as well as rules and regulations specific to the University of Toronto. This includes, but is not limited to,

a. Attendees, regardless of their age, are strictly prohibited from being under the influence and/or engaging in the consumption of illicit substances, such as alcohol or illicit substances for the duration of the conference;

b. Attendees are prohibited from smoking (cigarettes or e-cigarettes, including vapes) on University of Toronto property;

c. Attendees must refrain from engaging in vandalism and the intentional and/or reckless destruction of any public or private property, including conference spaces, venues, furniture, resources, equipment, and university buildings;

i. Neither UTMUN nor any representatives of UTMUN is responsible for damage inflicted by attendees to property on or off University of Toronto campus;

ii. Individuals will be held responsible for any damages.

4. The Secretariat reserves the right to impose restrictions on delegates and/or attendees for not adhering to/violating any of the above stipulations. Disciplinary measures include, but are not limited to,

a. Suspension from committee, in its entirety or for a specific period of time;

b. Removal from the conference and/or conference venue(s);

c. Disqualification from awards;

d. Disqualification from participation in future conference-related events.

6. UTMUN reserves the right to the final interpretation of this document.

For further clarification on UTMUN's policies regarding equity or conduct, please see this [form](#). For any questions/concerns, or any equity violations that any attendee(s) would like to raise, please contact UTMUN's Chief Equity Officer, Harvi Karatha, at equity@utmun.org or fill out this anonymous Equity Contact Form: <https://forms.gle/Psc5Luxp22T3c9Zz8>.